



**WELCOME.
SERVE.
EMPOWER.**

2013
ANNUAL REPORT

A message from the EXECUTIVE DIRECTOR



Friends of XAVIER MISSION,

New beginnings are full of so many emotions! Excitement for the future, fear of the new and unknown, and sometimes a yearning for the past and desire for things to remain unchanged. New beginnings bring with them the opportunity to move forward, to create a new and better future. This doesn't mean that we forget the past, but instead that we bring it with us, and build upon it, to make something stronger and more fruitful.

This past year marked a very exciting new beginning for Xavier Mission. We embarked on a journey of rediscovery and growth as we transitioned from a parish-sponsored program to an independent non-profit organization. We took this step forward, not *away* from our family at the Church of St. Francis Xavier, but hand-in-hand *with* them, to build upon our solid foundation and become a stronger and more vibrant organization. It was also a time of celebration of our past, of all that we have accomplished over the last thirty years in service to our neighbors.

In the same way that Xavier Mission began anew last year, while still retaining our wonderfully rich history, we offer the chance of a new beginning to all those who walk through our doors—hand-in-hand with them, celebrating and remembering their past, but looking forward to a new, stronger, more exciting future.

We are so grateful to all of you who have so enthusiastically joined us on this adventure. We thank you for making it possible for us to help others navigate their new beginnings in the midst of navigating our own. This report is a testament to your efforts to carry on the work of Xavier Mission, never forgetting from where we've come, but moving forward with excitement and eagerness to where we're headed next.

With love and gratitude,

A handwritten signature in black ink that reads "Cassandra Agredo". The signature is written in a cursive, flowing style.

Cassandra L. Agredo, LMSW
Executive Director

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Photo Credits:

Cover: Members of the Spring 2013 L-STEP class light the unity candle. *Photo by J Langdon;* **This page:** Cassandra Agredo. *Photo by Jim Meci;* **Page 3:** Gifts representing the Mission programs are presented at the Mission Mass. *Photo by Eileen Miller;* **Page 4:** Chef Jesper Vollmer of Denmark laughs with a guest at the Chefs des Chefs event. *Photo by Eileen Miller;* **Page 5:** Rosella and Adilson, L-STEP Graduates. *Photos by J and Lorraine Langdon;* **Page 6:** Eva, Volunteer. *Photo by J Langdon.* Ralph, Volunteer. *Photo provided by Ralph;* **Page 10:** Chefs des Chefs event, *Photos by Eileen Miller.* L-STEP Alumni. *Photo by Jim Meci.* Block Party. *Photos by Ricardo Nelson.*

WHO WE ARE

OUR MISSION

Xavier Mission seeks to welcome, serve and empower those in our New York City community who are in need of human and material support. We provide food, clothing, shelter and life-skills training, guided always by a spirit of love and respect and the goal of building self-sufficiency and self-esteem. Our work reflects the Jesuit principle of advocating social justice, and the tradition of the Church of St. Francis Xavier of fostering a community where the poor and marginalized find a home.

WHY WE SERVE

- 3,200** men and women sleep on the streets of New York City every night
- 53,000** people sleep in NYC shelters each night-including 22,000 children
- 1.4 million** New York City residents live in households without enough food
- 1 in 5** children in NYC live in households without enough food
- 8.8%** of eligible New Yorkers are unemployed

PROGRAMS & PROJECTS

All Saints Clothing Room	Casual and business clothing and toiletries
Customer-Choice Food Pantry	Groceries for more than 150 families
Hurtado Men's Shelter	Beds for 15-18 men every night of the year
Life-Skills Training & Empowerment Program (L-STEP)	Life-skills training, mentoring, and a support system for homeless individuals
Welcome Table	A hot, sit-down meal and outreach services
Fresh Food Project	Connecting guests with fresh, local produce
Project: Back to School	Collecting school supplies for children in shelters
Thanksgiving Dinner Fund	Fund for community meal, homebound meal delivery, and food baskets for pantry guests
Giving Tree Clothing Drive	Collection of brand new winter clothing items

ALL ARE WELCOME

COMPASSIONATE CARE FOR THOSE IN NEED

For thirty years, Xavier Mission has cared for every person who walks through our doors, providing the basic needs of food, clothing, and shelter. In 2012-2013, we provided the following:

59,690

Volunteers served **59,960 hot, sit-down meals** over the course of the year at our **Welcome Table Soup Kitchen**.

44,937

Nearly 5,000 individuals received enough groceries for **44,937 meals** at our **Customer-Choice Food Pantry**.

5,565

The **number of men** who slept at the **Hurtado Men's Shelter**, open every night of the year (except for the night that Hurricane Sandy made landfall).

1,988

The **All Saints Clothing Room** provided casual and business clothing and toiletries to **1,988 individuals** at the Sunday and Food Pantry clothing distribution.

1,240

Volunteer chiropractors provided **1,240 individuals with free adjustments** to relieve their physical aches and pains!



"They give us very good food and allow us to lead a dignified life, instead of begging on the street."

-HERIBERTO, WELCOME TABLE GUEST-

EMPOWERMENT FOR CHANGE

A NEW PATH TO A BETTER FUTURE

We strive to connect people to additional resources, tools and opportunities, to empower them to make change and begin a new life free from hunger, homelessness, and poverty. In 2012-2013:

21	\$11,064	100+	1,000+	\$2,375	176
<p>Twenty-one individuals graduated from the Life-Skills Training & Empowerment Program (L-STEP) and took the next step toward their new futures!</p>	<p>Financial assistance of \$11,064 was provided to 112 individuals for payment of utilities, rent arrears, MetroCards, etc!</p>	<p>Guests and volunteers sent more than 100 paper plate letters to elected officials to defend SNAP from cuts!</p>	<p>More than 1,000 referrals were given to guests for benefits access, legal assistance, obtaining ID and other services by outreach volunteers!</p>	<p>Volunteers assisted 22 people with applying for the NYC School Tax Credit, for a total of \$2,375 reclaimed!</p>	<p>176 families were assisted with cooking classes, a community garden, and fresh produce through our Nutrition Pilot Program!</p>



"It was hard work but I did it!"

ROSELLA,
L-STEP
GRADUATE

ROSELLA'S STORY

Rosella worked as an executive secretary until she was laid off in 2009. Unable to find another job, she was soon evicted. Suddenly homeless, she was shocked at how quickly things had unraveled. "I worked my whole life, supported myself and was successful. Now, my life was over." Rosella was placed in a shelter where she was harassed and bullied. "All I did was cry. I couldn't live like this." She considered ending her life but realized her will to live was stronger than her situation. She heard about L-STEP and was accepted. "I started to have hope, to see a light at the end of the tunnel." While in the program, Rosella was approved for housing and moved into an apartment in the Bronx. She now recruits participants for L-STEP and is training to be a facilitator for the program. "L-STEP truly changed my life."

ADILSON'S STORY

Born in Brazil, Adilson moved to NYC in his late twenties and began doing odd jobs to make ends meet. After three years he landed his first steady job in a restaurant. Adilson worked in restaurants for the next two decades and enjoyed living in his own apartment. Then, he received tragic news. His sister had died after a long illness. Adilson hadn't even known she was ill. "After the funeral, I got depressed and lost my job. I stopped paying rent and after six months I lost my place." Adilson found himself homeless and lived on the street until finding a place at the Xavier Mission Hurtado Men's Shelter. There he learned about L-STEP and was accepted into the program. After graduation, he was hired as a custodian by Xavier Mission. He is looking forward to finding his own apartment (with a couch!).

"I have learned to never take anything for granted and thank God for everything."

ADILSON,
L-STEP
GRADUATE



VOLUNTEER ENERGY

THE LIFEBLOOD OF XAVIER MISSION!

Our volunteers are the life and soul of Xavier Mission. Without them, none of the work in this report would be possible! We are so grateful to every volunteer who gives their time and energy!

5,000	15,000	6 days	12 miles	2,000	18,815
<p>5,000 volunteers give their time each year to keep Xavier Mission running!</p>	<p>Volunteers provide more than 15,000 hours of service to Xavier Mission each year. This is 77% of total staff time!</p>	<p>Volunteers kept the shelter running for 6 days without power following Hurricane Sandy!</p>	<p>A shelter volunteer walked 12 miles from the Bronx to Xavier Mission to make sure the shelter could open after Hurricane Sandy!</p>	<p>After Hurricane Sandy hit, volunteers made more than 2,000 sandwiches for the Welcome Table and storm victims.</p>	<p>Xavier hosted 24 NYCares orientations, totaling 1,750 volunteers trained who went on to do 6,560 projects for a total of 18,815 hours of service to New York!</p>



"I think L-STEP is stuck with me now!"

EVA,
VOLUNTEER

Volunteer Profile: EVA

Eva first volunteered at Xavier in 2012. "I have been told that when I speak of L-STEP, my eyes light up. Words and phrases such as dignity, respect, a sense of community, spirituality and grace all come to my mind. I really can't imagine not being involved with L-STEP now. It has become a part of my life. I am indeed a better person for having known each and every individual that has been a part of this program. So, perhaps it is selfishness that keeps me coming back? Maybe a little! I believe in this program. I have had the privilege of seeing the positive impact that it has had on those who have graduated. I have seen the participants gain confidence and purpose. It truly is a magical thing to see this transformation as it is happening!"

Volunteer Profile: RALPH

Ralph has been a weekly volunteer at the Welcome Table since about 1992. "I wandered downstairs after a 9 o'clock Mass one Sunday to discover a different kind of liturgy going on, one that was strangely familiar...When people in need or at-risk begin to trust one's respect and love for them, then this is the ministry of presence; and you activate it by showing up. When you continue to show up, with love and good humor, they start to think that maybe, whatever their problems, there is something okay about them. What better place to engage this principle than in a room full of several hundred folks, all experiencing an ineffable hunger. Not all of this hunger is for food, but food can be the matrix on which hospitality and consolation are constructed."

"It is a great privilege, and a humbling one."

RALPH,
VOLUNTEER



STEERING COMMITTEE and VOLUNTEER LEADERS

Michael Costello
George Deshensky
Jim English
J.P. Forrest
Mary Freedman
Laurie Haines
Brian Hotaling
Frank Kelly
Muthu Kuttaiyan
Cindy Lacqua

John “J” Langdon
Andrew Lippman
Ralph Martin
Will Mechem
Eileen Miller
Ann Mary Mullane
Ron Oberdick
Greg Rogers
Paula Sarro
Rosemary Sauerzopf

Ryan Spicer
Christine Strumpfen-Darrie
Michael Termini
Jennie Tichenor
Danny Tore
Jim Urban
Emily Verkruyse
Al Wassler
Jonathan Wetjen

VOLUNTEER GROUPS

92nd St. Y
Alton Lane
Apex for Youth
Ascension Lutheran Church
Avande
Barnard Reach Out
Baruch College—Alpha Kappa Psi
Bishop Loughlin High School
C Performance Group
Canisius College
Central Synagogue
Colby College
Congregation Rodeph Sholom
Corlears School
Cornell Alumni
Cornell Black Alumni Association
Cristo Rey High School
Evenings and Weekends in NYC
Fairfield University Manhattan
Alumni Chapter
First Presbyterian Church
First Year Impact
Fordham University—FCLC
Fordham University Young Alumni
Fly Girls NYC
Georgetown Alumni
Georgetown Alumni Club of NYC
Good Counsel Academy High School
IC Professionals

Inc 5000
Interparish LGBT Catholic Ministries
JCorps
John Carroll University
John Jay College
Kappa Delta Nu
La Salle Academy
LaTech Wesley Foundation
LIU Post Newman Catholic
Community
Loyola High School
Lutheran Church—Fargo, ND
Manhattan College
Manhattan College Lasallian Leaders
Marcus Millichap
Marymount
Mercy College—GWYNEDD
Miron Properties
New York Cares
New York Obama Campaign Alumni
Nimatullahi Sufi Center of Lower
Manhattan
NYIT Global Exchange
NYU Corps
NYU Freshman
NYU Ice Hockey
NYU Stern—Beta Alpha Psi
NYU—Women of Excellence,
Strength and Tenacity

Ohio University NY Metro Alumni
Group
Rotaract Club of UN
Rotary Club Metro NYC
St. Bartholomew’s Catholic Church
St. Francis of Assisi—Korean
American Young Adults
St. Francis Xavier BAGA
St. Francis Xavier Gay Catholics
St. Francis Xavier Young Adult
Ministry
St. Ignatius Loyola
St. Ignatius Loyola, 40s & Fabulous
St. John’s Prep
St. Mary’s Manhasset
Startup Bus NYC
Tau Kappa Epsilon
Teensgiving
Temple Israel of the City of New York
Temple Sharaay Tefila
Vassar Club of NY
Wake Forest Middle School
Winston Prep
Women’s Association
Young Lawyers Committee of the
Asian Bar Association of NY
Xavier High School
Xavier High School Arrupe Society
YSOP

OUR DONORS AND PARTNERS

THE BEDROCK OF XAVIER MISSION!

Our donors and partners are bedrock of Xavier Mission. We are so grateful to all those who give financial and in-kind resources and support to help us advance and live our mission.

IN 2013, WITH THE HELP OF...

More than 400 generous donors who donated \$250,000 in financial gifts and \$55,000 worth of in-kind gifts for operations

5,000 volunteers who donated more than 15,000 volunteer hours (77% of our total staff time!)

Foundations and Corporate partners who granted \$55,000 and gave more than \$20,000 worth of in-kind goods and volunteer services

Community partners who worked with us to ensure best practices and provide the strongest programs possible

WE ACCOMPLISHED OUR GOALS!

MAJOR PARTNERS

THE CHURCH OF ST. FRANCIS XAVIER
XAVIER HIGH SCHOOL

FOUNDATION AND CORPORATE SUPPORTERS

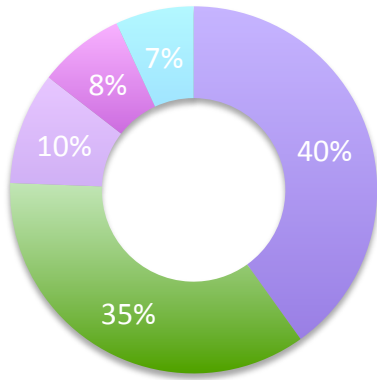
Anonymous Foundation (2)	New York University Community Fund	Goldman, Sachs & Co.
BNY Mellon Kinney Memorial Foundation	The W. O'Neil Foundation	Guideposts
The Hyde & Watson Foundation	TJX Foundation	JP Morgan Chase
Lorraine and John Langdon Foundation	American Express	Macy's
The New York Community Trust	Bank of America	Och-Ziff Capital Management
Lita & Walter Evers Fund	Deutsche Bank	Pfizer
	Tommy Dwyer	Tiffany and Co.
		Truist

COMMUNITY PARTNERS

Beck Institute on Religion & Poverty	Fordham University
Catholic Charities of the Archdiocese of NY	New York Cares
Chelsea-Westside Neighborhood Network	New York City Coalition Against Hunger
Chiropractors for Humanity	NY/NE Province of the Society of Jesus
City Harvest	NYU REACH
Emergency Shelter Network	Riverside Church
Food Bank for New York City	Urban Pathways, Inc.

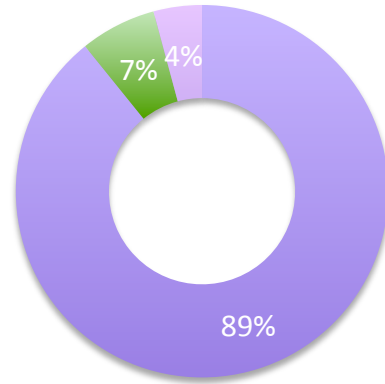
FINANCIAL SUMMARY

Support and Revenue FY13



- Donations
- Collections
- Grants
- SFX Contribution
- Other

Expenses FY13



- Program Services
- Management & General
- Fundraising

SUPPORT & REVENUE	FY 2013	
Donations	\$132,495	40%
Collections	\$116,870	35%
Grants (Private & Government)	\$32,651	10%
Contribution from St. Francis Xavier Church	\$25,000	8%
Other	\$22,620	7%
TOTAL SUPPORT & REVENUE	\$329,636	100%

EXPENSES	FY 2013	
Program Services	\$295,745	89%
Management & General	\$21,704	7%
Fundraising	\$13,903	4%
TOTAL EXPENSES	\$331,352	100%

NEW BEGINNINGS

HIGHLIGHTS FROM THE YEAR!



Xavier Mission Inc. was incorporated as a new non-profit organization, just in time for our 30th Anniversary!

We also launched our new website, www.xaviermission.org

We welcomed Les Club des Chefs des Chefs, the personal chefs of 15 heads of state, to cook a 10-course luncheon for the guests of our food pantry!



We hired an L-STEP Program Director and replicated L-STEP at Riverside Church. We also established the L-STEP Alumni Network, hosting alumni dinner workshops every month!

We celebrated our 30th Anniversary with a huge Block Party on 16th St. with the Church of St. Francis Xavier and the entire Chelsea community!



JOIN US!

CONTRIBUTE!

www.xaviermission.org/donate

VOLUNTEER!

www.xaviermission.org/volunteer

FOLLOW!



BOARD OF DIRECTORS

Board Chairmen

Rev. Joseph Costantino, SJ (Sept-June)
Pastor, Church of St. Francis Xavier

Rev. Joseph Marina, SJ (July-August)
Pastor, Church of St. Francis Xavier

Trustees

James B. Martinez, Jr., CPA
Consolidated Edison Co. of New York

Charles M. Mattingly
The Corcoran Group

LEADERSHIP

Cassandra L. Agredo, LMSW
Executive Director

Alexandra Hoffman
AmeriCorps VISTA

Hope Eisdorfer, LMSW
L-STEP Program Director

Everett Howard
Chef & Inventory Manager

Naomi Herman
Social Work Intern



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